

**From:** "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
**To:** "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>  
"Crowe, Deputy Chief Don" <Don.Crowe@memphistn.gov>  
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**Date:** 6/20/2018 12:08:16 PM  
**Subject:** RE: Report at Crime Commission board meeting

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Yes, I have copied Mayor Strickland, Alex, and Chandell Carr who is covering for Alex.

Director Michael W. Rallings  
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Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques through identification, enforcement and education within the community.

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From: William L. Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]  
Sent: Wednesday, June 20, 2018 10:57 AM  
To: Rallings, Director Michael <Michael.Rallings@memphistn.gov>; Crowe, Deputy Chief Don <Don.Crowe@memphistn.gov>  
Cc: Ben Adams <badams@bakerdonelson.com>  
Subject: Report at Crime Commission board meeting

Director,

At the Crime Commission board meeting on July 26, could you be prepared to give brief report (no more

than 10 minutes) on the status of MPD recruitment and retention efforts ?

Also, in the temporary absence of Alex, is there someone else with HR we should invite. ?

**Bill Gibbons**

Executive Director  
Public Safety Institute

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